



State of Wisconsin
Department of Workforce
Development

You're invited to the Milwaukee North LABOR LAW CLINIC!

- ◆ May 6, 2009 (Wednesday)
- ◆ 8:00 a.m. - 3:30 p.m.
- ◆ Sheraton Milwaukee North
- ◆ Milwaukee, WI

Here Is What Will Be Offered	8:00 a.m. - Check-in 8:30 a.m. - KICKOFF 8:45 a.m. - <u>"Deciding Who Is Eligible for Unemployment Insurance Benefits"</u> <i>Laura Parker</i> 10:00 a.m. - Break 10:15 a.m. - <u>"Defining Misconduct Under Wisconsin's UI Laws"</u> <i>Laura Parker</i> 11:45 a.m. - Lunch 12:30 p.m. - <u>"An Overview of Wisconsin's Labor Standards Laws"</u> <i>Bob Anderson</i> <i>There will be a 15 minute afternoon break.</i> 3:15 p.m. - Wrap-up, adjournment
Time	Registration begins at 8:00 a.m. Program begins at 8:30 a.m. Lunch is at 11:45 a.m.
Cost	\$77 per person. Substitutions allowed. PRICE INCLUDES: Juice, coffee, and rolls upon arrival, refreshments at breaks, and lunch; handouts for all presentations on the agenda.
Site	Sheraton Milwaukee North , 8900 N. Kildeer Court, Milwaukee, WI, 53209. The Sheraton Inn North is near the intersection of W. Brown Deer Road and N. Green Bay Road. (414) 355-8585.
Registration	Complete and return the form that appears below. Seating is limited, so early advance registration is recommended. No discounts allowed for multiple reservations, missed meals, etc. Note: Last day for refunds or cancellations is May 4, 2009. Registrations not cancelled by this date shall be subject to full payment of the registration fee. Contact IAWP at (414) 962-7223 if you wish to confirm that your registration was received or to cancell. Please keep all of the above information for future reference and return only the reservation form below.

PLEASE RESERVE _____ SEATS at the Milwaukee Labor Law Clinic at \$77.00 each for a total of \$ _____.
(Enclose full payment if paying by check or money order.) Make checks payable to: IAWP

Name(s) 1. _____ 3. _____
2. _____ 4. _____
Email(s) 1. _____ 2. _____
3. _____ 4. _____

Company/firm Name _____

St. Address (P.O. Box) _____
City _____ State _____ Zip _____ phone _____

TO REGISTER: Mail this form together with payment to IAWP – Labor Law Clinic, 8364 N. 52nd St., Milwaukee, WI 53223
OR, FAX to IAWP at (414) 962-6946. **NOTE:** To ensure your registration is accepted, please send payment immediately.

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HERE'S WHAT WE'LL COVER!

8:45 a.m. “Deciding Who Is Eligible for Unemployment Insurance Benefits” Provides an overview of the primary issues affecting employee eligibility and employer liability for Unemployment Insurance benefits. Includes a discussion of quits, discharges, offers of work, work available, and how terms such as “able to work” and “available for work” are defined by UI. Offers an opportunity for the audience to ask, and get answers to, questions about how and why UI benefits are paid.

10:15 a.m. “Defining Misconduct Under Wisconsin's UI Law” Identifies the factors used by UI staff and the courts to define misconduct which can result in a claimant's disqualification for UI benefits. Covers what is and isn't a termination for misconduct, including absenteeism, dishonesty, and violation of company rules. Also covers the basic elements which UI considers in its investigation of a discharge issue, what information UI requests from employers and claimants, and their appeal rights.

12:30 p.m. “An Overview of Wisconsin's Labor Standards Laws” (Expanded Presentation) Focuses on issues relating to overtime, hours of work, wage payment requirements, and minimum wage. Also includes a discussion of child labor. Time permitting, also provides information on topics such as the Business Closing/Mass Layoff Notification law and personnel records.

HERE ARE YOUR PRESENTERS!

LAURA PARKER has been with the Unemployment Insurance Division since 2001. She worked as an adjudicator and is currently employed by the division as a Disputed Claims Analyst. In that capacity, she helps develop laws and policies for Unemployment Insurance, trains adjudicators, evaluates decisions using state and federal guidelines, provides technical assistance on complex claims, responds to inquiries from employers, claimants and the legislature and serves as one of the division's acting Benefit Fraud Officers. She is a 1997 graduate of University of Wisconsin-Green Bay with a BA degree in Human Development and in Public Administration.

BOB ANDERSON has been with the Department since 1975. From 1975-78 he worked as a field investigator. From 1978-1997 he worked as the labor standards section chief. Since 1997 he has been the director of the labor standards bureau. He is a 1970 graduate of the University of Wisconsin - Oshkosh and has a double major in history and broad field social sciences.

IS THIS YOUR FIRST CLINIC?

THIS DAYLONG CLINIC will include speakers from the Unemployment Insurance, Equal Rights, and Worker's Compensation Divisions with detailed information and practical guidance to help employers avoid violating state laws and rules in the topic areas on the Clinic agenda. This educational program contains information that will help employers prepare for state agency hearings and other administrative proceedings, if they become necessary.

YOU'LL ALSO GET the latest information about any recent developments in court cases affecting these topics. You'll have lots of opportunities to ask questions of the experts who administer the laws and programs. And we'll have DWD literature to help you during and after the Clinic with these and other DWD-administered programs.

THIS CLINIC IS DESIGNED TO BE OF MOST HELP to persons needing an initial orientation to these topics or who wish to reconfirm their understanding of the basics. It also is designed for those who have specific questions to ask the speakers about the basic or more complex aspects of the programs.

THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT does not discriminate on the basis of disability in the provision of services or in employment. If you need assistance in using this service, please contact us. Deaf, hearing- or speech-impaired callers may reach us through the Wis. Telecommunication Relay System (WisTRS). A schedule of future labor law clinics can be viewed on the Department of Workforce Development website at: <http://dwd.wisconsin.gov/laborlaw/>